

Dear Friend of Scouting:

\_\_\_\_\_ is a candidate for the rank of Eagle Scout.

This personal reference is required as part of the application process. Your confidential reference is a valuable tool for the Eagle Scout Board of Review to determine whether the candidate meets the requirements for this prestigious award. Your comments will be held in the strictest confidence.

Please return this appraisal to:



**Mr. Jim Matsushita**  
**Pacifica District Advancement Chairperson**  
**373 Van Ness Avenue, Suite 240**  
**Torrance, CA 90501.**

**DO NOT** return it to the candidate, his unit, or the council office. Your prompt response is greatly appreciated.

**CONFIDENTIAL APPRAISAL FOR CANDIDATE FOR EAGLE SCOUT RANK**

1. How long have you known the candidate? \_\_\_\_\_
2. What has been your recent average weekly contact, in hours, with the candidate? \_\_\_\_\_
3. Rate candidate on Scouting qualities using this scale: (4) exceptional, (3) good, (2) fair, or (1) poor. If you cannot answer any one of the qualities, please note your reason.

___	<b>Trustworthy:</b> tells truth · can be trusted · keeps promises · honest · others can depend on · no cheat or lie	___	<b>Brave:</b> courageous · face danger or conflict even if afraid · stands for own convictions even if others laugh or threaten
___	<b>Loyal &amp; Obedient:</b> true to family, friends, nation, scout leaders · follow rules · obey laws and parents, leaders, authority	___	<b>Clean:</b> Clean in body, thought, speech · neat and clean habits · helps keep home and community clean
___	<b>Helpful:</b> concern for others · prepared to help others and does things willingly without pay or reward	___	<b>Reverent:</b> reverent towards God · faithful to religious duties · respects beliefs of others
___	<b>Friendly &amp; Cheerful:</b> friend to all · seeks to understand others · positive attitude · respect different ideas and customs	___	<b>Thrifty:</b> values all resources & uses wisely · works to pay his way · saves for unexpected needs · careful use of time
___	<b>Courteous &amp; Kind:</b> polite · strength in being gentle · good manners to get along with others · treats as wants to be treated · does not harm or hurt without reason	___	<b>School Attitude:</b> Desire for knowledge · effort to obtain good education
___	<b>Citizenship:</b> Good citizen that doesn't shirk civic duties	___	<b>Morality:</b> Has good moral behavior

4. Is the candidate a good leader? \_\_\_\_\_ On what do you base this response? \_\_\_\_\_

5. What are the candidate's most outstanding qualities? \_\_\_\_\_

