



## Pacifica Advancement Team Memorandum

September 16, 2019

Hello Pacifica Leadership,

This is a greeting from your Pacifica Advancement Team and District Leadership. As we enter the Re-Charter Season for the 2020 Scouting Calendar Year, there are several occurrences that may affect our \*Eagle Scout Candidates. Our goal is to prepare Pacifica scouting families to navigate these challenges and give their \*Eagle Scout Candidates their best chance to achieve the Eagle Scout Rank within an appropriate time frame.

Each scout's Trail to Eagle is unique so there is no clear-cut formula to advancement other than scouts completing requirements at their own pace. The following Q & A will be of interest to *LDS Life Scouts who would like to Eagle in 2019, Life Scouts who turn 18 between November 2019 -January 2020, Life Scouts with Eagle Projects in Spring 2020 and any leaders/parents working with these scouts.*

### Pacifica Advancement Questions and Answers

Q1. How long does it take to schedule an Eagle Character Board after the Final Eagle Workbook has been submitted?

- After the Eagle Workbook has been submitted **at least six weeks** are needed to schedule an Eagle Character Board of Review.
- **December 27, 2019 will be the last day for 2019 Eagle Character Boards.**
- Which means Eagle Projects must be completed by early November and approved **Eagle Workbooks must be received by November 15, 2019** to be considered for a 2019 Eagle Character Board.

Q2. If a Life Scout has completed everything except their Eagle Character Board, do they have to be registered in the 2020 Re-Charter Process?

- Yes, Eagle Candidates must be registered as youth until after their Character Board.

Q3. If a Life Scout turns 18, after completing everything except their Eagle Character Board, should they be registered as adult leaders?

- No, Eagle Candidates should be registered as youth members until after their Eagle Character Board. The Character Board is the only requirement that can be completed after an Eagle Candidate's 18<sup>th</sup> Birthday. There is a small window of a few weeks allotted for this occurrence.

Q4. How does this effect the 2020 Re-Charter Fees? Specifically, the new Program Support Fee?

- According to the updated Program Support Fee Q & A:  
*Q13. Our Troop has Eagle Candidates that are only registering for 2020 to finish their Eagle Character Board in January or February. Do they also have to pay the Program Support Fee?*  
*A. We understand that this year's announcement of the Program Support Fee was abrupt and that it effects many scouting families differently, including LDS families. For the 2019-2020 Re-Charter Period alone, scouts aged 17 or older that have completed everything except their Eagle Character Board will be exempt for the Program Support Fee. In future cases we encourage Eagle Candidates to plan according because they will be treated like all other scouts who re-charter.*

*\*For the sake of this document an Eagle Candidate is a Life Scout that has completed all requirements except the Eagle Character Board. This includes merit badges, leadership requirements and eagle project\**



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Q5. If an Eagle Project is scheduled for end of February or early March 2020, what do we do about Certificates of Insurance?

- BSA Certificates of Insurance coverage goes from March to March. Which means that no matter how far ahead the plans are, 2020 Certificates of Insurance will not be available until after the first week of March. If the Project Beneficiary requires a Certificate of Insurance best to plan the project before March 1, 2020 or after March 15, 2020.

Q6. How many spots are there for Eagle Character Boards this Fall (October to December 2019)?

- As of Wednesday September 11, 7 scouts under 18 years old are in the process notebooks approval.
  - September: 12 reviews, 12 assigned, no space available.
  - October: 16 reviews, 9 assigned, 7 spaces available
  - November: 12 reviews, 5 scouts aging out, 7 spaces available
  - December: 16 reviews, 2 scouts aging out, 14 spaces available
  - Assuming no other scouts under 18 years old needs Eagle reviews before 12/31/19 and the 7 scouts in notebook approval will be assigned by the end of the year, there should be a **minimum of 21 available Eagle Review spaces.**
- Historically, the numbers exceed previous years.
  - In 2018, 36 Eagle Character Boards were held. (Oct-14 Boards, Nov- 8 Boards, Dec- 14 Boards)
  - In 2017, 40 Eagle Character Boards were held. (Oct-14 Boards, Nov- 12 Boards, Dec- 14 Boards)
- The Advancement Team will make accommodations if they are contacted in advance and the Eagle Candidate puts in the work.

The best piece of advice is to engage the Pacifica Advancement Team, as soon as possible. We will work with Life Scouts to create an achievable plan and prepare them for success. However, the Scouts must put in the work and act on the plan for a chance at success. We love parents but the communication regarding the Eagle Process should be initiated by the scout with parent's copied. We thank you for time and energy; we look forward to the Fall 2019 Advancement Season.

Please contact us if you have any additional questions:

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