Providing an outstanding Scouting experience, to a growing membership, sustainably.
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OUR COUNCIL

The Greater Los Angeles Area Council (GLAAC) was formed in 2015 as a result of the merger between the San Gabriel Valley and the Los Angeles Area Councils. Both councils have been in the community for over 100 years. By combining volunteer resources and assets, the new organization is strategically positioned to serve more youth, improve program delivery, and build a financially sustainable council to serve the next generation of Scout families. The GLAAC is governed by an Executive Board consisting of dedicated volunteers who carry out the four functions of council operations including Membership, Finance, Program, and Unit Service.

The GLAAC serves one of the largest and most diverse communities in the nation. Our youth come from a wide range of ethnic, cultural, and socio-economic backgrounds and many of our youth live at or below the poverty line. The GLAAC is committed to creating opportunities for all youth and their families to join Scouting regardless of their economic status. Scouting is the preeminent youth development program that teaches young men and women important life-skills and values that prepare them to become the future leaders of tomorrow.

MISSION:
The mission of the Boy Scouts of America is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.

SCOUT OATH:
On my honor I will do my best to do my duty to God and my country and to obey the Scout Law; to help other people at all times; to keep myself physically strong, mentally awake, and morally straight.

SCOUT LAW:
A Scout is Trustworthy, Loyal, Helpful, Friendly, Courteous, Kind, Obedient, Cheerful, Thrifty, Brave, Clean, and Reverent.
COUNCIL HIGHLIGHTS

ACHIEVEMENTS
Eagle Scout Awards  567
Merit Badges Earned  19,777
Arrow of Light Awards  642

COMMUNITY SERVICE HOURS  181,734
Economic Impact  $3.2 Million

MEMBERSHIP AND YOUTH SERVED
Registered Youth Members  18,399
Other Youth Served (Camps & Activities)  11,718
Total Youth Served  30,117
Adult Volunteers  8,871
Girls in the New Family Program  373
Cub Scout Units  220
Boy Scout Units  235
Venture Units  41
Exploring/Learning for Life Units  103
Total Units  599

CAMPING
Cub Scout Day Camp Attendance  299
Boy Scout Summer Camp Attendance  3,366
Weekend Camp Attendance  17,497
Merit Badge Camp Attendance  1,169
Total Campers  22,331
Number of Weeks of Summer Camp  14
Number of Weeks of Day Camp  4
Camping and Activity Weekends  127

PROPERTIES OPERATED
Cushman Watt Scout Center, Los Angeles, CA
Smiser Scout Service Center, Pasadena, CA
Cabrillo Beach Youth Center, San Pedro, CA
Camp Cherry Valley, Santa Catalina Island, CA
Firestone Scout Reservation, Brea, CA
Hubert Eaton Scout Reservation, Cedar Glen, CA
Log Cabin Wilderness Camp, Lee Vining, CA
Trask Scout Reservation, Monrovia, CA
OUR SERVICE AREA

EL CAMINO REAL DISTRICT
Alhambra, El Monte, Monterey Park, Rosemead, San Gabriel, South El Monte, and South San Gabriel, City of Industry, Diamond Bar, Hacienda Heights, La Puente, Pomona, Rowland Heights, Valinda, Walnut, and West Covina.

METROPOLITAN DISTRICT

PACIFICA DISTRICT
Carson, El Segundo, Harbor City, Hermosa Beach, Lomita, Manhattan Beach, Palos Verdes, Rancho Dominguez Hills, Redondo Beach, Rolling Hills, San Pedro, Torrance, and Wilmington.

PIO PICO DISTRICT
Bell, Bell Gardens, Commerce, Cudahy, East Los Angeles, Huntington Park, La Habra Heights, Maywood, Montebello, Pico Rivera, Santa Fe Springs, Vernon, Walnut Park, Whittier, Artesia, Bellflower, Cerritos, Compton, Downey, Hawaiian Gardens, La Mirada, Lynwood, Norwalk, Paramount, and South Gate.

SAN GABRIEL VALLEY DISTRICT
Arcadia, Azusa, Baldwin Park, Bradbury, Duarte, Irwindale, Monrovia, Sierra Madre, Temple City, Claremont, Covina, Glendora, La Verne, and San Dimas.

ROSE BOWL DISTRICT
Altadena, East Pasadena, La Cañada Flintridge, Pasadena, South Pasadena, and San Marino.
OUR PROGRAMS

THE LION PROGRAM is for both boys and girls in kindergarten. The Lion program weaves traditional Scouting concepts of character development, leadership skills, personal fitness and citizenship into activities that are age-appropriate and fun for the youth and their parents. The activities introduce the family to Cub Scouting, and provide an exciting way for boys and girls to explore the world around them.

CUB SCOUTS is a year-round program (grades 1-5) for both boys and girls and offers fun activities that promote character and leadership development. Our program is designed to be hands-on, and parents are encouraged to play an active role in our programs. Scouting embraces the outdoors through camping, hiking and water sports. We also focus on helping our communities through service projects, STEM development and building confident kids through our wide range of activities. The Cub Scout program is designed to develop physical, mental and emotional fitness.

SCOUTS BSA is a co-ed program for youth in the six grade through 18 years of age. Scouts BSA is an outdoor program designed to develop character, citizenship, and personal fitness. With the Scout Oath and Law as a guide, Scouting helps youth develop into a well-rounded adult. Through the advancement program, a Scout progresses in rank through achievements, gaining additional knowledge, and responsibilities. Earning merit badges provides opportunities for scouts to be introduced to a life-long hobby or a rewarding career.

VENTURING is a youth development program of the Boy Scouts of America for young men and women who are 14 through 20 years of age. Venturing's program is to provide positive experiences that help young people mature and prepare them to become responsible and caring adults. Venturing Crews can specialize in a variety of vocational or hobby interests. Venturing programs are developed around six areas of emphasis including: Citizenship, Leadership, Fitness, Social, Outdoor, and Service.
**SCOUTREACH** is an initiative of the GLAAC designed to ensure that all at-risk youth, regardless of their economic circumstances, race, or family situation have the opportunity to participate in Scouting's character-building programs. With funding from our generous donors, ScoutReach has eliminated barriers that prevent youth and families from joining the programs of the Boy Scouts of America.

**STEM** (Science, Technology, Engineering and Mathematics) is part of an initiative the BSA has taken on to encourage the natural curiosity of youth members and their sense of wonder about these fields through existing programs. From archery to welding, Scouts can’t help but enjoy the wide range of STEM-related activities. To support this initiative, the BSA developed the Nova Awards program so that youth members have fun and receive recognition for their efforts.

**EXPLORING** is a career education program for young men and women who are at least 14 years of age, but not yet 21 years old. The GLAAC Exploring program is based on a unique and dynamic relationship between youth and the organizations in their communities. Local community organizations initiate an Explorer post by matching their people and program resources to the career interests of our council youth.
OUR CAMPS

CABRILLO BEACH YOUTH WATERFRONT SPORTS CENTER, SAN PEDRO, CA
Thanks to the generous support of legendary Hollywood icon, Steven Spielberg and many other benefactors, Cabrillo was established as a premier aquatics facility. Today, Cabrillo provides unique aquatic adventures that teach water safety, rescue methods and build self-confidence in a safe learning environment. The Spielberg Center also provides a venue for Merit Badge weekends, campouts and serves over 21,000 youth and adults annually. The Greater Los Angeles Area Council is proud to partner with the City of Los Angeles Port Authority to deliver programs to the youth of our community.

TRASK SCOUT RESERVATION, MONROVIA, CA
Nestled away in Monrovia Canyon, Trask is only minutes from the hustle and bustle of city life. This 175-acre camp sits inside Monrovia Canyon Regional Park in the San Gabriel mountain range. The camp has a year-round stream which flows through the property and is a perfect setting for Family and Scout camping. Trask is equipped with a dining hall, trading post, swimming pool, boating lake, chapel, amphitheater, shooting sports facilities, and is ideal for Pack and Troop campouts. Camp Trask is home to Merit Badge weekends, Day Camps, Cub Scout Resident Camps, and Trail to Eagle sessions. Scouts can enjoy the swimming pool, Fort Rotary, the outdoor amphitheater, and the field sports facilities.

CAMP CHERRY VALLEY, SANTA CATALINA ISLAND, CA
Established in 1921, Camp Cherry Valley has provided a life-changing camp experience to over one-million youth. Located on the legendary Santa Catalina Island, Camp Cherry Valley is renowned for its calm, crystal clear waters teeming with marine life for Scouts to discover. Cherry has the reputation as one of the most popular Boy Scout Camps in the Western United States. Its quality program enables Scouts to explore marine sciences, snorkel, and SCUBA the vast underwater world, sail and enjoy the cool ocean breeze, trek the historic mountainous terrain, forge life-long friendships and create memories that will last a lifetime. The camp accommodates 312 campers each week during the summer camp season.
OUR CAMPS CON’T.

HUBERT EATON SCOUT RESERVATION, CEDAR GLEN, CA
A 2000, acre camp in the beautiful mountainous terrain at over 5,300 ft., near Lake Arrowhead. Since 1950, Eaton has provided one of the highest-quality summer and winter camp programs for Scouts in the BSA. Within Hubert Eaton Scout Reservation there are three camps.

• **Camp Bighorn at Circle X Ranch**- which is home to our annual Boy Scout Summer Camp program and offers everything a Scout desires including: 41 different merit badges, a swimming pool, new shooting sports programs, hiking, fishing, zip lining, rock climbing, a full-service dining hall, and trading post, and a first class C.O.P.E. course (Challenging Outdoor Physical Education) for adventurous Scouts to test their skills. Camp Bighorn accommodates 450 youth per week during the summer camp season.

• **Camp Pollock**- is the home to Winter Camp and our Outdoor Education program. Pollock offers tent camping, dorm lodging, lake activities, repelling, zip lining over the lake, a swimming pool, and a full-service dining hall equipped with a climbing wall inside. The camp is available for year-round use and is ideal for family camping and corporate team-building.

• **Camp Pepperdine**- a low-impact, wilderness-survival and outpost facility for advanced campers.

FIRESTONE SCOUT RESERVATION, BREA, CA
Located in Tonner Canyon, Firestone Scout Reservation offers year-round camping and is the site for our annual Cub Rocket Academy, Boo Fest, Pumpkin Smash, Merit Badge weekends, Cub-land, STEM weekends, and is an incredible resource to our Scouting families. Over 10,000 campers use Firestone to enhance their annual programs for youth. Firestone is often where many of our at-risk youth have their first camping experience. Firestone is the one of the largest camps in Southern California and can accommodate over 1,000 campers.

LOG CABIN WILDERNESS CAMP
Situated 10,000 feet above sea level in the Inyo National Forest, the Log Cabin Wilderness Camp is the highest Scout camp in America. Log Cabin borders the Hoover Wilderness and Yosemite National Park on the eastern slopes of the Sierra Nevada. The Camp provides the ultimate High Adventure Summer Program through our High-Country Gateway and Sierra Nevada Mountain Man Programs.
SOUND STEWARDSHIP

HOW WE ARE FUNDED

- Camping - 45%
- Investments - 12%
- FOS - 9%
- Special Events - 8%
- Project Sales - 7%
- Foundations - 7%
- Other - 5%
- Activities - 4%
- Product Sales - 3%

HOW WE INVEST IN YOUTH

- Program Services - 83%
- Fundraising - 9%
- Management and General - 8%

OPERATING BUDGET
$8.7 MILLION

CAPITAL ASSETS
$34,489,627

ENDOWMENT ASSETS
$20,652,683

TOTAL NET ASSETS
$56,420,042

NO DEBT
BOARD OF DIRECTORS OVERVIEW

ROLE OF THE BOARD OF DIRECTORS

• Governance – provide strategic direction, counsel, and oversight on all facets of council programs.
• Leadership – help to make sure the course established makes the most sense to deliver the Scouting program to the widest possible number of youth and adult leaders.
• Philanthropy – support our mission with your personal and/or corporate treasure. Help us identify others who share in our vision to help; “Today’s Youth ... Become Tomorrow’s Leaders!”
• Partner with our Scout Executive and his Staff – assist them as they achieve the objectives of their positions. Help them be as efficient and effective in achieving success in their role.
• Advocacy – bring others into volunteer service with Scouting. Each facet of our program has a need for volunteer leadership who will assist the staff to carry out the mission of their program responsibility.
• Big Rock Focus – Trained Leaders, Membership Growth, Youth Retention, Cub & Scout Advancement, Camp Attendance, Fundraising and Fiscal Management.

WHAT YOU CAN EXPECT FROM YOUR SERVICE ON THE BOARD:

• Opportunity to make a meaningful, positive and lasting impact on the lives of “Today’s Youth... Tomorrow’s Leaders!”
• Integrity from Greater Los Angeles Area Council Executive Team and their support staff.
• Fun and fellowship with Board Members.
• Opportunity to expand your professional network.
• Opportunity to mentor Executive Team Leadership and their support staff.
• Be a part of the meaningful mission of the Boy Scouts of America in their efforts to advance the lives of all those youth and their parents who participate in the Program.
BOARD MEMBERSHIP OBLIGATIONS

RESPONSIBILITIES:

• Provide financial support to the annual Friends of Scouting “FOS” Campaign. These funds generate resources for the operation of the council. The minimum requirement is to donate $3,000 or become a President’s Society member at the $5,000 level.

• Attend monthly and/or quarterly meetings according to your board responsibility. Executive Committee/Officers attend monthly meetings and Board/Advisory attend quarterly meetings.

• Help recruit new board members throughout the year.

• Serve as an active member on one or more subcommittees of the board.

• Help carry out and execute all council business within your area of involvement.

• Support the council’s Business Leaders’ Breakfast and the Good Character Gala by donating or securing at least $3,000 in support of Scouting. Serve as a Table Host.

• As a community and business leader, utilize your influence to promote and support Scouting in various areas including recruitment and gift-in-kind donations.
# 2019 EXECUTIVE COMMITTEE & BOARD OF DIRECTORS MEETING SCHEDULE

<table>
<thead>
<tr>
<th>DAY</th>
<th>DATE</th>
<th>TIME</th>
<th>MEETING</th>
<th>LOCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wednesday</td>
<td>January 30</td>
<td>5:00 pm-6:00 pm</td>
<td>Annual Business</td>
<td>Council Annual Dinner, Quiet Cannon 901 Via San Clemente, Montebello, CA 90640</td>
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<tr>
<td></td>
<td></td>
<td>6:30 pm to 9:00 pm</td>
<td>Dinner Immediately</td>
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<td></td>
<td>Following</td>
<td></td>
</tr>
<tr>
<td>Tuesday</td>
<td>February 19</td>
<td>12:00 pm-1:30 pm</td>
<td>Executive Committee</td>
<td>Cushman Watt Scout Center, Los Angeles</td>
</tr>
<tr>
<td>Tuesday</td>
<td>March 19</td>
<td>12:00 pm-1:30 pm</td>
<td>Board of Directors</td>
<td>Cushman Watt Scout Center, Los Angeles</td>
</tr>
<tr>
<td>Tuesday</td>
<td>April 16</td>
<td>12:00 pm-1:30 pm</td>
<td>Executive Committee</td>
<td>Smiser Scout Center, Pasadena</td>
</tr>
<tr>
<td>Tuesday</td>
<td>May 14</td>
<td>12:00 pm-1:30 pm</td>
<td>Executive Committee</td>
<td>Cushman Watt Scout Center, Los Angeles</td>
</tr>
<tr>
<td>Wed-Fri</td>
<td>May 29-31</td>
<td>TBA</td>
<td>National Annual</td>
<td>Gaylord Rockies Resort &amp; Convention Center, Denver, Colorado</td>
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<td></td>
<td></td>
<td></td>
<td>Meeting</td>
<td></td>
</tr>
<tr>
<td>Tuesday</td>
<td>June 11</td>
<td>12:00 pm-1:30 pm</td>
<td>Board of Directors</td>
<td>Cushman Watt Scout Center, Los Angeles</td>
</tr>
<tr>
<td>Friday</td>
<td>June 28</td>
<td>8:00 am to 6:00 pm</td>
<td>Board VIP Day</td>
<td>Camp Cherry Valley, Santa Catalina Island</td>
</tr>
<tr>
<td>Friday</td>
<td>July 12</td>
<td>11:45 am – 9:00 pm</td>
<td>Board VIP Day</td>
<td>Hubert Eaton Scout Reservation, Cedar Glen</td>
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<tr>
<td>Tuesday</td>
<td>August 20</td>
<td>12:00 pm-1:30 pm</td>
<td>Executive Committee</td>
<td>Cushman Watt Scout Center, Los Angeles</td>
</tr>
<tr>
<td>Tuesday</td>
<td>September 17</td>
<td>12:00 pm-1:30 pm</td>
<td>Board of Directors</td>
<td>Cushman Watt Scout Center, Los Angeles</td>
</tr>
<tr>
<td>Tuesday</td>
<td>October 15</td>
<td>12:00 pm-1:30 pm</td>
<td>Executive Committee</td>
<td>Cushman Watt Scout Center, Los Angeles</td>
</tr>
<tr>
<td>Tuesday</td>
<td>November 19</td>
<td>12:00 pm-1:30 pm</td>
<td>Executive Committee</td>
<td>Smiser Scout Center, Pasadena</td>
</tr>
<tr>
<td>Tuesday</td>
<td>December 17</td>
<td>12:00 pm-1:30 pm</td>
<td>Board of Directors</td>
<td>Cushman Watt Scout Center, Los Angeles</td>
</tr>
<tr>
<td>Saturday</td>
<td>Postponed until</td>
<td>9:00 am to 3:00 pm</td>
<td>Board Gathering</td>
<td>Youth Expo, Venue TBA</td>
</tr>
</tbody>
</table>
BOARD OF DIRECTORS

2019 OFFICERS AND EXECUTIVE COMMITTEE

Chairman of the Board & President – Timothy R. Greenleaf
Council Commissioner – Travis J. Williams, Ph.D.
Secretary/Scout Executive – Jeffrey E. Sulzbach
Treasurer – Anthony T. Kitt

Vice Presidents:
Assets (Past President) – Donald W. Crocker
Development – Thomas G. McDonald
District Operations – C. Thomas Hartman, Jr., M.D.
General Counsel (Past President) – Robert F. Scoular
Investments (Past President) – Brian W. Matthews
Membership – Steven J. Rothans
Nominations – Michael P. Birkholm
Program – John O. Johnson
Risk Management/Governance – Steven J. Rothans

Vice Presidents Continued:
Strategic Initiatives (Past President) – John R. Harbison
Friends of Scouting Unit Level – Steven M. Craig
Friends of Scouting Board Level – Anthony A. Ferguson
Friends of Scouting Government & Church – David L. Tomblin

Past Council Presidents:
Glenn T. Ault, M.D.
William R. Barrett, Jr.
David W. Berkus
John C. Cushman, III
Bart L. Kessel
David S. Meshulam
Alfred A. Plamann
R. Paul St. Amand, M.D.

2019 BOARD OF DIRECTORS

George Afremow - SEMA
Eric Arensen – TOW
Ross M. Arnold – Los Angeles Unified School District (retired)
Philip T. Attalla – NAI Capital, Inc.
*Glenn T. Ault, M.D., MSED – Keck School of Medicine of USC
John M. Barger – Northern Cross Partners
*William R. Barrett, Jr. – Consultant
Tod M. Bauer – Guardian Group, Inc.
*David W. Berkus - Berkus Technology Ventures LLC
Kenneth Binnings, Ph.D. – Sprint
Michael P. Birkholm – Birkholm Direct
Richard Breen – Daylight Transport
Kevin H. Brogan - Hill, Farrer & Burrill, LLP
Steven M. Craig – Craig Welding Supply Co.
*Donald W. Crocker – Attorney (retired)
Stewart C. Cushman – Consultant
*John C. Cushman, III – Cushman & Wakefield, Inc.
Bruce G. Davis - Davis Bacon Material Handling, Co., Inc.
Anthony A. Ferguson – BDO USA, LLP
Robert J. Gierat – Community Volunteer
Suko Gotoh – Sempra Law Group
Timothy R. Greenleaf – Investor – Private Equity & Venture Capital
Susan Porter Gregg – Call Really
*John R. Harbison – Tech Coast Angels
C. Thomas Hartman, Jr., M.D. – Descanso Medical Center
Bernadette Hendry – First Citizens Bank
William S. Jameson – Cigna HealthCare of Calif., Inc.
Elizabeth A. jelly – Certified Public Accountant
John O. Johnson – The Spartan Group LLC
Gary W. Jones – Independent Consultant
John H. Kedeshian – Corporate Counsel & Advisor
*Bart L. Kessel – Tucker, Ellis & West LLP
Anthony T. Kitt – Plexity
John D. Lang – Epson America, Inc.
John C. Matson – Matson & Associates
*Brian W. Matthews – Payden & Rygel
Thomas G. McDonald – Jones Lange LaSalle
Paul D. McNulty – Denovo

*David S. Meshulam – Meshulam Financial
*Eric L. Olsson – Cushman & Wakefield
John E. Orswell – Orswell & Kasman, Inc.
*Alfred A. Plamann – Plamann & Associates, LLC
Claire Potes-Fellow – Potes Fellow Consulting
John R. Queen – Capital Group
Robert W. Renken – Whittier Trust Company
Mark J. Robertson, Sr. – Pacific Coast Regional
Wesley E. Romberger III – The Mentor Group
Steven J. Rothans – Carpenter, Rothans & Dumont
Jacqueline Sanderfin, Ed.D – Inglewood Unified School District
Eric Schindling - United Western Insurance Brokers
Nicholas P. Schirripa – UBS Financial Services Inc.
Norbert Schnabel – Fire Chief (retired)
*Robert F. Scoular – Dentons US LLP
Michael L. Shannon – The General Counsel Law Firm
William A. Shaw – Roxbury Properties Inc.
Robert Shepherd – Willis
J. Stephen Sinclair, Ph.D. – California State University, Northridge
Michael J. Stevenson – Critical Period Insurance Agency, Inc.
Nicholas H. Stornstoning – Stornstoning Group
Laura L. Survant – Deloitte
David L. Tomblin – Tomblin Asset Management Group, Inc.
Robert D. Volk – Volk Properties
Laine T. Wagenseller – Wagenseller Law Firm
Stephen E. Weakley - Vons Credit Union
Jonathan Weedman – Community Volunteer
H. David Whitesel – Whitesel Real Estate (retired)
Travis Williams, PhD – University of Southern California
William J. Zak – Honeywell Aerospace Air Transport & Regional

District Chairs:
Dan Arriaga – San Gabriel Valley District
Bob Gis – El Camino Real District
Chon Cervantes, Pio Pico District
Alan-Michael Graves – Metropolitan District
Sergio Huidor – Rose Bowl District
Timothy Shank – Pacifica District

*Past Council President
Providing an outstanding Scouting experience to a growing membership sustainably.