Akela’s Den

Training for the Online World in Light of Covid 19

Part 1
GLAAC Update

Current Cub Scout World
The Power of Knowledge

Correct knowledge provides power, safety, and happiness:

- 31 Day Challenges
  - We have lesson plans, for the different 31 day challenges, and our YouTube playlist of videos.
    - https://www.glaacbsa.org/Scouting_at_Home
- Camp out in place videos we have done.
  - https://www.youtube.com/watch?v=RikeL1Vrl8&feature=youtu.be
- Camp out in place
- Scout Saturday Live
  - https://bsa-la.org/ssl/
Virtual Meetings Programs

Out of the Box Thinking
Video Tools

Advancing technologies as both our savior and our doom? – Olaf

- Zoom
- Skype
- GoToMeeting
- Blue Jeans
- Google Hangouts
6 Tips To Conduct Successful Virtual Meetings

Out of the Box Thinking
# Be Humane

Show empathy towards Scouts and Parents. Ensure their wellbeing.

- In essence, it is essential to enforce interpersonal relationships. Therefore, always open up your virtual meetings by greeting your Scouts and ensuring their family and friends are safe in this challenging time.
# 2 Be respectful of time.

Lay out clearly outline accountabilities and timelines to accomplish the tasks.

- To be more efficient in the meetings, keep an agenda, define meeting ground rules, and clearly outline the next steps after each section and also at the end of the meeting. Follow up with email on homework items.
Helps to personalize the conversation and makes you feel in the same room

- Video Calling technology helps to personalize the conversation and makes you feel in the same room as the other Scouts.
- You can see each other and take cues from each other’s body language just as you would do in a non-virtual environment i.e., real meeting room.
# 4 Test Technology

All in the Planning

• Before your virtual meeting timing, make sure that the necessary software and programs are working correctly.

• You have gathered the need supplies

• Video plays
# 5 Help

More Hands Make Light Loads

- Just like in face to face Den or Pack meeting to make it successful you must have help from parent and other adult staffs
# 6 HAVE FUN

More Hands Make Light Loads

• I am going to keep having fun every day I have left, because there is no other way of life. You just have to decide whether you are a Tigger or an Eeyore.” – Randy Pausch
7 Rules of Virtual Meeting Etiquette Everyone Should Know

Out of the Box Thinking
# 1 Leave the keyboard alone

- Whether you’re diligently taking notes or sneakily chatting with your other scouts, the sound of your typing is distracting.
- It’s not only distracting everyone else in the meeting (because your laptop’s internal microphone is inches away from your keyboard),
- it’s also preventing you from devoting your full attention to the meeting.
# 2 Dress Appropriately

- One of the magical things about meetings remotely is the freedom to wear anything?
- Take a few minutes to throw on a clean shirt and brush your hair.
- A virtual Scout meeting should be the same as a in person Scout meeting. Adult and Scouts
# 3 Be aware of your Surroundings

- Your Scouts won't be able to hear your ideas or take you seriously when there is a pile of dirty clothes in the corner behind you.
- You also want to avoid looking like you work from the inside of a cave because of bad lighting.
- Adjust your work setup so that you face a window or are exposed to plenty of light. And make sure your background is professional and work appropriate!
- This means:
  - No beds (unmade or made) in the background
  - No messy rooms or open closets where everyone can see your clutter
  - Use a Background Filter
# 4 Mute your Microphone

- There’s nothing more frustrating than hearing that alien echo noise from conflicting microphones.
- Save everyone from the ear-splitting madness by joining the meeting while on mute!
# 5 Speak Up

- When you enter a small meeting (around two to five people) announce yourself when you join.
- It can be awkward to hear the “someone-just-joined” ding followed by silence. When you hop on the meeting, introduce yourself and say hi – just make sure not to interrupt someone mid-sentence.
- Don’t be afraid to project your voice, too! Your team will appreciate being able to hear you without having to strain their ears or turn their volume all the way up.
# 5 No Food Allowed

- Try to eat a snack before your virtual meeting. No one wants to see you stuff your face with chips while discussing Scout matters.
- Not only is it distracting to others, you won’t be able to focus on the task at hand because you’ll be worrying about dropping crumbs all over your keyboard.
# 7 Stay Seated and stay Present

- It may be tempting to check your inbox or carry on a side conversation during a dull moment in a meeting, but don't do it! You might miss out on key information or an opportunity to give input.
- If you're using your webcam, use attentive body language:
  - sit up straight,
  - don't make big extraneous movements,
  - don't let your eyes wander too much.
- Scouts need to know the same respect they would give in person to person meeting should be followed on line.
Digital Safety and Online Scouting Activities

BSA Updated April 22, 2020
SUMMARY

• As Scouting moves to virtual and online platforms, we offer the following reminders to help keep kids safe.
• This guidance applies to all online Scouting activities and meetings.
• Note: Some states may have legal requirements that differ from, and even go beyond, what is provided here. It is your responsibility to check and abide by your state laws and consult your local council when reviewing and applying the following guidance, which is not comprehensive.
GENERAL INFORMATION

• All youth protection policies still apply in an online environment.
  • Ensure you always have two-deep leadership for online activities and meetings. Our ban on one-on-one contact between an adult leader and youth applies to all interactions – whether in person, online, through a web conference, over the phone, via text, or in any other form.
• All aspects of the Scouting program are open to observation by parents, and the BSA suggests parents take part in online activities and meetings.
• Use business-oriented conference platforms that include good safety and privacy features instead of platforms with other primary purposes (such as gaming).

• Review the terms of service, safety and privacy features, and data collection policies of any platform you use, and review the BSA Digital Privacy and Social Media Guidelines linked below.
• Regularly review and implement the latest security features of your chosen platform to avoid unauthorized visitors or other security issues in your meetings.

• Just as you put in place plans for the physical security of your meeting place, here are some tips to consider as you get started developing your own strategy to manage online security:
  • Use unique meeting identification numbers for each session.
  • Utilize password features for all meetings.
  • Do not publish meeting invitations via public forums and remind attendees not to pass along invitations.
  • Use “waiting room” features to manage letting individuals into your meetings.
  • Disable features that you will not need, such as screen-sharing by non-hosts, private chats, and whiteboards.
• Safeguard personal information.
  • If you collect a person’s personal information online—for example, through web forms used to register people for online meetings—then you should post a notice or disclosure at the point of collection describing how you will use the information. The notice should be conspicuous and written in plain English.
  • Meeting organizers must keep such information private and not share a youth’s personal information with anyone except that youth’s parent or guardian or the unit leader responsible for tracking advancements.
  • For example, a merit badge counselor should not publicly post or otherwise show a roster with personal information of Scouts the counselor has worked with.
**GENERAL INFORMATION**

- Do not record online activities/meetings that include youth participants.
- Recording of online activities that only involve adults is subject to local council legal review and approval. Check with your local council for guidance.
  - Call recording is subject to various legal requirements under U.S. law and the laws of individual states, some of which require all parties to a call consent to recording.
Collecting personal information from youth under 13 is not recommended

Do not collect personal information directly from youth under 13 years of age due to the parental notice and consent requirements under the Children’s Online Privacy Protection Act (“COPPA”). You should collect any data needed from the parent or legal guardian only.
RESOURCES

- COVID-19 FAQ’s
  - For questions not answered by the COVID-19 FAQ, please email Program.development@scouting.org
- Scouting’s Barriers to Abuse
- BSA’s Digital Privacy guidelines
- BSA’s Social Media Guidelines
- American Camp Association Best Practices
- National Center for Missing and Exploited Children
  - Protecting Your Kids Online
  - Are Your Kids Home and Online
- Resources for Parents at Home During the COVID-19 Outbreak
- Common Sense Media 2019 Tweens and Teens Media Use Research
Questions and Request

Let us Know How to Help You
THANK YOU!

Cicily Gardea Senior District Executive
Cindy Sercel  Rose Bowl District Commissioner
Stephen Kalb

Email
cicily.gardea@scouting.org
Akela’s Den

Training for the Online World in Light of Covid 19
Part 2
The Power of Knowledge

Correct knowledge provides power, safety, and happiness:

- Plan Your Basic
  - Keep it simple, make it fun!
  - Work out a schedule with Den Leaders.
  - Leaders help each other
  - Work from the Book
The Power of Knowledge

Correct knowledge provides power, safety, and happiness:

- Plan Your Basic
  - Plan ahead to allow for parent to get supplies
    - Set guidelines for parents and Scout ahead of time
    - Send list of Supplies, links or pre meeting requirements
  - Use your resources
The Power of Knowledge

Correct knowledge provides power, safety, and happiness:

- Plan Your Basic
  - Keep it simple, make it fun!
- Determine a Theme
  - Every Meeting Should be Themed
- Make it Interactive
  - Knot-tying challenge,
  - Use the chat function
    - have Scouts ask you 20 questions, play camp charades and have Scouts guess in the chat,
  - Demonstrate how to properly wash your hands
The Power of Knowledge

Correct knowledge provides power, safety, and happiness:

• Give Credit Where It’s Due
  • Acknowledge the Scouts
  • Challenge Your Scouts

• It’s more important than ever to keep our Scouts interested and engaged, and social distancing allows us an opportunity to show just how flexible this program is.

• Challenge your Scouts to complete requirements at home, let parents know that they can submit advancement for approval through ScoutBook, and offer prizes to Scouts who commit to making the most of their time at home.
The Power of Knowledge

Correct knowledge provides power, safety, and happiness:

• Keep it Short and Sweet
  • A free Zoom membership allows up to 100 attendees, and 40 minutes of meeting time.
  • It’s hard enough getting Scouts to hang in there for a full hour in person... 40 minutes should be more than enough time to complete a virtual meeting.
The Power of Knowledge

Correct knowledge provides power, safety, and happiness:

• Keep it Positive

• Do not focus on COVID or Isolation

• Work from the book

• Engage the Scouts with fun joking question
Sample Virtual Den or Pack Meeting

Out of the Box Thinking

07-07-2020
Hello, Scouts and Families!

Please mute your microphones

Use the “Reactions” and give us a thumbs up when you’re ready

Feel free to “chat” with your friends
Virtual Pack/Den Meeting

July 7, 2020 at 7:00 pm
Our first ever...
Pledge of Allegiance

• Opening
  • Pledge of Allegiance
  • Scout Oath
  • Scout Law
• Update
  • Pack Meeting
  • Den Meeting
• Adventure
  • Hand washing, Knots
• Cub Master Challenge
• Closing
Pledge of Allegiance

I pledge allegiance to the flag of the United States of America, and to the Republic for which it stands, one Nation under God, indivisible, with liberty and justice for all.
The Scout Oath

On my honor, I will do my best
To do my duty to God and my country
And to obey the Scout Law;
To help other people at all times;
To keep myself physically strong,
mentally awake, and morally straight.
The Scout Law

A Scout is...

Trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean, and reverent.
The Loyal Lions

Scout: Award
Scout: Award
Scout: Award
The Terrific Tigers

Scout: Award
Scout: Award
Scout: Award
AOLs Den Update
The Awesome AOLs

Scout: Award
Scout: Award
Scout: Award
Cubmaster Challenge!

Rank Challenges

Prizes!
Scoutmaster’s Benediction

May the Great Scoutmaster of all True Scouts,
be with you until we meet again.

AMEN
Questions and Request

Let us Know How to Help You
THANK YOU!

Cicily Gardea Senior District Executive
Cindy Sercel Rose Bowl District Commissioner
Stephen Kalb

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Akela’s Den

Training for the Online World in Light of Covid 19

Part 3
• Small groups in Unit/District/Council may begin gathering beginning August 1.

• The restriction of 10 or less is inclusive of all youth plus two deep adults or simply all adult leaders and others at the gathering.

• All participants must practice social distancing and wear masks when near others (6ft or less).

• Units are strongly encouraged to have events and gatherings outside.
GLAAC COVID

• General themes:
  • Cub Scout dens, Scouts BSA patrols and patrol leaders’ councils, Venturing crews, and Explorer posts may begin gathering in groups of 10 or less youth with permission of their charter organization.
  • The restriction of 10 or less is inclusive of all youth plus two deep leaders. All participants must practice social distancing and wear masks when near others (6ft or less).
GLAAC COVID

• General themes:
  • Indoor meetings and activities should be in groups of ten or less, cloth face coverings be worn and that all individuals maintain social distancing of six feet or more. Individuals who are at high risk for severe illness from COVID-19 People over the age of 65 are encouraged to stay home as much as possible.
  • Outdoor meetings and activities of 25 or less must follow the local jurisdictions and State’s Guidelines are strongly encouraged during program at one of the GLAAC camps.
• Please check with your sponsoring organization’s guidance if you plan on utilizing their meeting spaces. When using any meeting location, please adhere to the restrictions and parameters established by the facility.

• Patrol meetings over the phone or video conferencing, merit badges delivered online, webinar training for leaders, and virtual Roundtables and District meetings continue to be an effective part of Scouting. Please check our website www.glaacbsa.org for the latest guidelines as this is an evolving situation and these guidelines are subject to change.
GLAAC COVID

• GLAAC camps will be performing temperature checks prior to admittance and requiring health attestations, transportation certifications, and “at-risk” waivers. Elderly leaders or persons with pre-existing conditions will be strongly encouraged to not attend. Temperature checks above 100.4 or signs of symptoms will be turned away prior to admittance to the camps during check-in.

• Please check our website www.glaacbsa.org for the latest guidelines as this is an evolving situation and these guidelines are subject to change.
31 Day Cub Scouting Challenge

NEW Challenge Starts Every Month

• https://www.glaacbsa.org/files/32745/tiger-31-day-challenge.pdf
3-King of the Jungle

**Wednesday 1**
- Make a thank you sign or card for your local Garbage Truck Driver or the Mail Person.
- (Requirement 2-King of the Jungle)

**Thursday 2**
- Family discussion how can you (lion) be a good citizen in your community? (family, school, den)
- (Requirement 2-King of the Jungle)

**Friday 3.**
- Make a flag mosaic out of construction paper and glue.
- *Tutorial found on GLAAC Facebook and Instagram
- (Activity 3-King of the Jungle)

**Saturday 4.**
- Family discussion What are some ways that you can conserver water?
- (Requirement 3-Animal Kingdom)
Cub Scout Advancement

Out of the Box Thinking

07-07-2020
Advancement Guidelines

• How can advancement be tracked remotely?
  • *Scouting units should use ScoutBook to record and track advancement.*
  • To track advancement remotely, parents should:
  • Connect with their child’s member profile via an invitation that the unit leader sends within ScoutBook.
  • Once a connection is made, the parent should use the Scouting app, found in both the App Store and Google Play, to stay connected with their unit.
  • The Scouting app provides parents the ability to report any advancement that was completed at home.
Advancement Guidelines

• May parents sign off on Webelos and Arrow of Light requirements?
• A: Yes. Through July 31, 2020, parents and other adults in the Cub Scout’s family, may sign off on Webelos and Arrow of Light requirements. We strongly encourage that parents use the Scouting App or ScoutBook to record completion of their child’s requirements.
Advancement Guidelines

• If my den is behind in advancement due to COVID-19, can my Cub Scout continue to work on advancement through the summer?
• A: Yes. Cub Scouts can continue to work on their current den’s advancement through July 31, 2020. This is to provide any additional time a Cub Scout needs to complete their badge of rank; if they earn their badge of rank prior to July 31, 2020, they may advance to the next rank.
Advancement Guidelines

• Prepare
  • Key 3 needs to have a meeting to lay out the units plan for advancement, reporting and how to keep the lines of communication open.
  • Draft a communication to Den leaders
  • Set up a meeting just for advancement
Advancement Guidelines

• Plan
  • Take Inventory
    • Get Cub Master, Unit Chair and Den Leaders together on Zoom call.
      • Get a pulse of what each den is doing or has done
      • Update on GLAAC and BSA COVID Guidelines
  • Instruct Den Leaders on the process to report advancement for your unit.
  • Key 3 needs to help each Den Leader develop a plan
    • To help Den advance and finish current rank 2019-2020 scout year
    • Fall Den meeting schedule for new rank
Advancement Guidelines

• Accounting
  • Key 3 is responsible for tracking and entering the advancement.

• Award
  • Even if we do not have a way to meet in person we need to recognize the Scouts accomplishments
    • Virtual pack meeting
    • Virtual Den Meeting Cub Master joins for awards and Cub Master Minute
    • Newsletter
Advancement Guidelines

• Fall Planning
Questions and Request

Let us Know How to Help You
THANK YOU!

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Akela’s Den

Training for the Online World in Light of COVID

Part 4
CUB Recruitment and Membership

Out of the Box Thinking

07-21-2020
Now is a Great Time to continue to Grow Your Unit!

• It’s a challenging time, to be sure. And while our first priority is to keep our community safe by helping stop the spread of Covid19, there is still a lot we can do to grow Scouting while following “social distancing” recommendations.

• Families are looking for opportunities to have “fun with a purpose!” Be creative and flexible as you find new ways to capitalize on the virtual world to grow your unit.
Now is a Great Time to continue to Grow Your Unit!

- If your Packs “shut down” for the summer, now is the time to continue a virtual program through the summers months to keep current members and bring prospective members in with something to do that many parents may very much appreciate.
Today’s parents can do it all online. With a few taps on their tablet, they can buy school supplies, sign up for soccer or hire a babysitter. And, more and more these days, they’re finding out about Scouting online, too. Today’s parents want, and expect, to learn more about the BSA through a simple-to-use, nicely designed website.
Update your Unit BeAScout pin today

- **BeAScout.org** is that website. It is the first thing many prospective Scouting families see about the BSA, and it tells them what Scouting is, why it’s a good fit for their family and where they can find a Cub Scout pack, Scouts BSA troop, Venturing crew or Sea Scout ship near them.
Update your Unit BeAScout pin today

• That last part — the where — is where you come in. It’s time to update your unit’s listing on BeAScout.org, and I’ll tell you why.

• You see, when moms and dads visit BeAScout.org, they can enter their ZIP code to find all the Scout units near them.

• These results show up as pins, with each representing a pack, troop, crew or ship nearby.
That last part — the where — is where you come in. It’s time to update your unit’s listing on BeAScout.org, and I’ll tell you why.

You see, when moms and dads visit BeAScout.org, they can enter their ZIP code to find all the Scout units near them.

These results show up as pins, with each representing a pack, troop, crew or ship nearby.
Update your Unit BeAScout pin today

• If your unit is represented by one of those pins, you want that prospective Scout parent to have a direct line of communication to you. That way you can tell them all about how awesome Pack 123 is or what makes Troop 456 so great.

• There’s just one problem: some units haven’t updated their pins, meaning there’s an extra obstacle between you and a new member of your unit.

• But don’t worry. Updating your pin is easy, and it’s well worth your time.
How to update your BeAScout.org pin

• Go to My.Scouting.org
  • In the drop-down menu, go to Legacy Web Tools and select BeAScout.
  • Choose “unit” (rather than council) under “Unit Pin Mode” to update the pin with your contact info.
  • Be sure to set pin status to “active.” If they want the “Apply Now” button on the pin, set “Apply Status” to “active.”
  • Note that it may take a few hours, or up to overnight, for the updated information to show up.
• For Cub Scout packs: You’ll also want to go to Organization Manager and identify your pack’s gender: all-boy, all-girl or a mix of all-boy dens and all-girl dens. Under Organization Manager, find the settings tab and scroll to the bottom of the page. The default is Boys Dens, but you can change that. Be sure to enter an effective date or it will not update the pin.
The Power of Knowledge

Check all the Videos and Information:
The Beginning and the End

• Webelos-to-Scout and Dropped Scouts
  • Follow-up with 5th Grade Webelos to ensure Scouts have found a troop home
  • Follow-up with dropped Scouts; find out if they’d like to get involved, especially now that they can join virtual meetings. If your unit wasn’t a good fit for the family, consider referring them to another unit.

• Check in with current Dens and members

• Committee Planning
Membership Planning for the Fall

- Now is the time to finish your planning for recruiting and begin your efforts!
- Be ready to quickly know what you are going to do in the fall so when things improve, you are ready to go! Your plans should include not only what you can do now, but also what you will do if things do not improve in the Fall.
- Do not wait to plan what you will do if schools do not open. Plan now what you will do if that happens. Here are some things you can do now:
Membership Growth

• National Recruiting Webinars
  • Get staff and volunteers ready for fall recruiting by inviting them to join the National Recruiting Webinars happening this summer.
  • These regular, one-hour sessions will cover topics important to recruiting in 2020, including Geofencing, BeAScout.org, Zoom 101, online registration, and much more. Plus, the hosts will answer your questions. Mark your calendars and watch for invitations via email.
  • Recordings of past webinars will be available in the Marketing and Membership Hub.
Membership Growth

• National Recruiting Webinars
  • 7/23 7pm CT
    National Recruiting Webinar, Geofencing, Search, Social Media, Peer-to-Peer Recruiting
  • 8/6 7pm CT
    National Recruiting Webinar, Local PR How-To's Print, Digital, Video
  • 8/20 7pm CT
    National Recruiting Webinar it's Not Too Late: Five Things You Should be Doing Now
Membership Planning for the Fall

• Update or create a list of schools, houses of worship and other locations where youth gather as well as contact information.

• Identify volunteers who can help with joining events. Think about including virtual events like an online campfire that could include prospective families.

• Make sure your unit has a New Member Coordinator (NMC) and that person is trained in the BSA tools that will facilitate new member entry.

• Develop a strategy to have Scouting parents post joining information on social media (such as Facebook pages and Next-door).
Membership Planning for the Fall

• Browse the amazing variety of recruitment materials in the BSA Brand Center - Membership and Marketing Hub, Select and print the materials that will work best for your area. If you need a large printing, please contact your Professional Unit Coordinator.

• Make a marketing plan! Think about the tools you can use to build awareness in the community.

• Identify how you can move to a year-round new member recruiting effort in the near future.

• Connect with your District membership growth chair/coach to share feedback and gain additional support for your unit.

• **Gary Carroll - (213) 718-4308**  
  **Director of Field Service**
These tools might include:

- Signs at the Schools
- Yard signs at all your Cub Pack member’s homes inviting others to join
- Updating your BeAScout unit pin! Make sure your unit know who is responsible to follow up on BeAScout online queries
- Emails or newsletters to parents from the school or the PTA/PTO
- Requesting Facebook Geofencing from the District for your Joining Events to be promoted. Virtual joining events can make a difference!
- Sending photos and news alerts to local media outlets to invite families to your joining events.
2020 - 2021
Membership
Online Registration and Dues

Out of the Box Thinking
2020 – 2021 Membership Dues

• August 1, 2020 to December 2020 online BSA dues are prorated

• 2020 – 2021 GLAAC recharter fees are
  • Based on 9 month
  • January 1, 2021 to September 31, 2021

• GLACC for the 2020-2021 recharter year is moving recharter to avoid of end of year strain and conflict.

• 2021 – 2022 recharter will be based on 12 month rotation and 12 month fees
### Membership Dues

#### YOUTH Returning
- National Fee: $49.50
- Council Insurance: $22.50
- Council Program Fee: $27.00
- Sum: $99.00
- Total Youth: 40
- Total Due for Youth: $3960.00

#### ADULT
- National Dues: $31.50
- Insurance: $22.50
- Council Program Fee: $0.00
- Sum: $54.00
- Total Adults: 10
- Total Due for Adults: $540.00

#### Annual Expenses

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<th>Cost for Unit</th>
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<td>Equipment Expenses</td>
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<td>Misc.</td>
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<td>TOTAL 2020-2021 9mo</td>
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#### Awards Calculator

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#### Pack Dues Calculator

1) Pack has 40 Youth
2) Pack has 10 Adults
3) Pack spends $20 per year per scout on rank awards
4) Pack Pays for Derby Cars or Crafts
5) Misc. fees include banking and other misc. charges
6) Pack rolls adult fees into scout annual dues
Recharter Planning

• How are you going to collect fees
  • Paypal
  • Mail
• Build pack fee structure
  • New Scout
  • Returning Scout
  • Multi Scout Family
  • Adults

• Committee
  • Membership Chair
  • Update Pin
  • Build Plan
    • Plan A
    • Plan B
  • Form group to build pack programing
  • Get the word out
  • Reach out to community
Questions and Request

Let us Know How to Help You
THANK YOU!

Cicily Gardea Senior District Executive
Cindy Sercel Rose Bowl District Commissioner
Stephen Kalb

Email
cicily.gardea@scout.org